UNITED	STATES	DISTRICT	COURT
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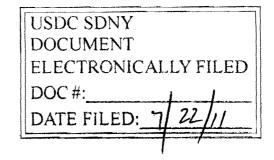
CITY OF BROCKTON RETIREMENT SYSTEM, Individually and on Behalf of all Others Similarly Situated,

Plaintiff,

VS,

AVON PRODUCTS, INC.; ANDREA JUNG; CHARLES W. CRAMB; STEPHEN IBBOTSON; SIMON N.R. HARFORD; RICHARD S. FOGGIO; W. DON CORNWELL; EDWARD T. FOGARTY; FRED HASSAN; MARIA ELENA LAGOMASINO; ANN S. MOORE; PAUL S. PRESSLER; GARY M. RODKIN; PAULA STERN; LAWRENCE A. WEINBACH; and V. ANN HAILEY,

Defendants.



Civil Action No. 11 Civ. 4665 (PGG)

STIPULATION AND ORDER

STIPULATION AND ORDER ADJOURNING THE TIME FOR DEFENDANTS TO ANSWER, MOVE TO DISMISS OR OTHERWISE RESPOND TO THE COMPLAINT

IT IS HEREBY STIPULATED AND AGREED, by and between the undersigned counsel for the parties, that plaintiff shall have until 60 days after the entry of an order appointing lead plaintiff and approving lead counsel pursuant to 15 U.S.C. § 78u-4(a)(3) to file an amended complaint, and the time of all defendants to answer, move to dismiss or otherwise respond to the Complaint shall be extended to 60 days after the filing of such amended or consolidated complaint. Plaintiff shall have 60 days after defendants file any motion to dismiss or other response to file any response and defendants will have 45 days thereafter to file any reply.

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IT IS FURTHER ACKNOWLEDGED THAT, as 15 U.S.C. § 78u-4(b)(3)(B)

provides, all discovery, including initial disclosures pursuant to Fed. R. Civ. P. 26(a), shall be

stayed through the pendency of the motion to dismiss, unless the court finds upon the motion of

any party that particularized discovery is necessary to preserve evidence or to prevent undue

prejudice to that party.

DEFENDANTS ACKNOWLEDGE, without waiver of any arguments or defenses,

including defenses related to personal jurisdiction, receipt of a copy of the Complaint in this

action as of the date the Court "so orders" and enters this Stipulation, and agree to save the cost

of service of a summons and an additional copy of the Complaint in this lawsuit by not requiring

service of judicial process in the manner provided for by Fed. R. Civ. P. 4.

IT IS FURTHER STIPULATED AND AGREED THAT nothing herein shall be

deemed to constitute a waiver of, and defendants do not waive and expressly preserve, all

arguments and defenses in the above-captioned action, including defenses related to personal

jurisdiction.

Dated: New York, New York

July 20, 2011

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SO ORDERED:

- July 21, 2011 An